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POONA INSTITUTE OF MANAGEMENT
SCIENCES & ENTREPRENEURSHIP

(A Religious & Linguistic Minority Institution, Recognized by DTE, Govt. of Maharashtra, Affiliated to Savitribai Phule Pune University.)
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MBA-HRD (SEM - IV)
401: COMPETENCY MAPPING AND CAREER DEVELOPMENT
(MBA-HRD 2020 PATTERN)

SHORT QUESTIONS

- Q1) What is competency?
- Q2) What is KSA in competency?
- Q3) Why are competencies so important?
- Q4) What do you think are the most important competencies?
- Q5) What do you mean by EVA?
- Q6) What are the important components of competency?
- Q7) What is the main idea behind the iceberg theory?
- Q8) What is Delphi technique explain clearly?
- Q9) What is a generic competency model?
- Q10) What is a 360-degree feedback process?
- Q11) What are threshold and differentiating competencies?
- Q12) What are core and functional competencies?
- Q13) What are examples of key competencies?
- Q14) What are technical competencies?
- Q15) What is the goal of developing a competency model?
- Q16) What do you mean by career development.
- Q17) What are the steps in career development?
- Q18) What is the importance of career development?
- Q19) What are the factors affecting career development?
- Q20) What is meant by career paths?
- Q21) What are the different methods in career development?
- Q22) Give some examples of different methods used by employer to enhance employee career
- Q23) What are career development objectives?
- Q24) How can mentoring help in career development?
- Q25) What are the 3 types of mentoring?